CULTURAL LABOUR FORCE 2019

SOUND RECORDING

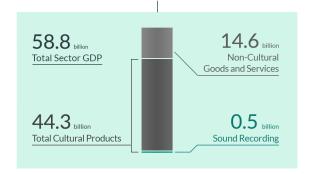
THE DOMAIN AT A GLANCE

Sound Recording brings together just under **700 establishments** with employees nationwide.

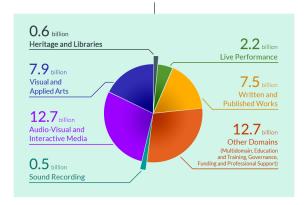
It contributed a total of \$0.5 billion to Canada's GDP, or 1.2% of the cultural sector's overall economic contribution from cultural products in Canada.

Sound Recording includes a vast array of participants, from small, independent artists to large multinational corporations. The industry is made up of musicians, songwriters, record labels, managers, concert promoters, and music publishers, who together create, promote, and market Canadian music.

SHARE OF CULTURAL SECTOR GDP (\$ BILLION)



BREAKDOWN OF CULTURAL SECTOR GDP (\$ BILLION)

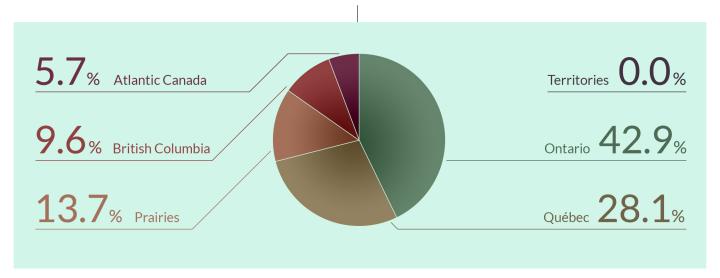


EMPLOYMENT BY OCCUPATIONS

	'		
Total Cultural Occupations —	798,305		
Total - Sound Recording —	4,550		
Creative and Artistic Production —	4,550		
Conductors, Composers and Arrangers ————	4,550		
Heritage collection and preservation —			
Cultural management —			
Technical and Operational —			

SOUND RECORDING

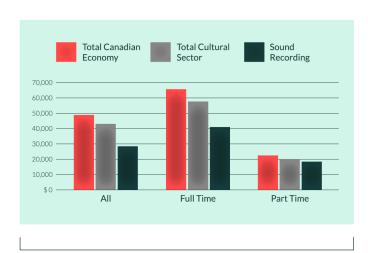
EMPLOYMENT BREAKDOWN BY REGION (%)



INCOME PROFILE

AVERAGE ANNUAL INCOME BY EMPLOYMENT STATUS (\$)

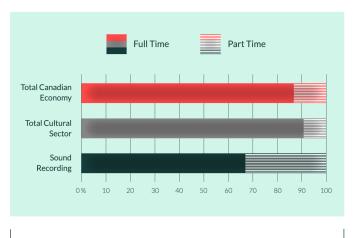
Total Canadian Cultural Sound Recording All \$48,930 \to \$43,686 \to \$28,964 Full Time \$65,997 \to \$57,705 \to \$41,911 Part Time \$\$22,147 \to \$19,917 \to \$18,074



SHARE OF WORKING PART TIME

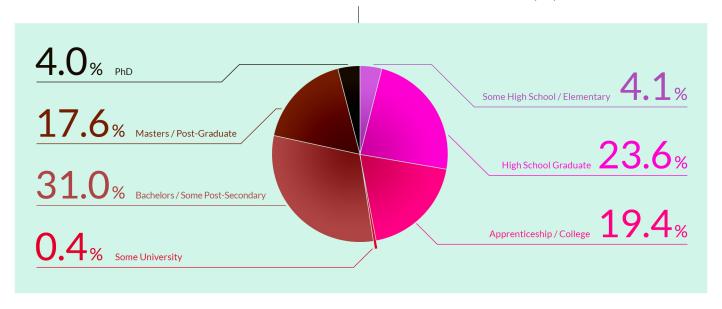
PART TIME AND FULL TIME DISTRIBUTION (%)

		I
	Full Time	Part Time
Total Canadian Economy ————	87% ——	- 13 %
Total Cultural Sector	91% ——	- 9 %
Sound Recording ————	67% ——	- 33%



SOUND RECORDING

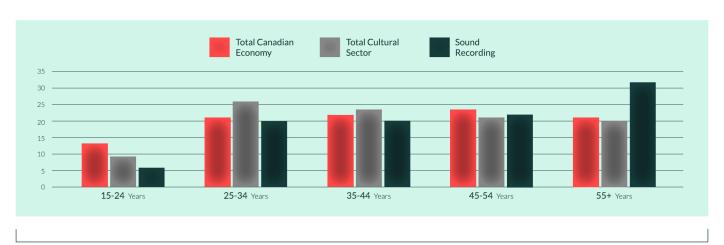
EDUCATIONAL ATTAINMENT DISTRIBUTION (%)



AGE PROFILE

EMPLOYMENT BREAKDOWN BY AGE (%)

	15-24 Years	25-34 Years	35-44 Years	45-54 Years	55+ Years
Total Canadian Economy	13 %	21%	22 % ———	23 %	21%
Total Cultural Sector	9 %	26 %	23 %	21%	20 %
Sound Recording	6%	20 %	20 % ———	22 %	32 %



SOUND RECORDING

EMPLOYMENT STATUS

DISTRIBUTION OF EMPLOYEES vs. SELF-EMPLOYED (%)

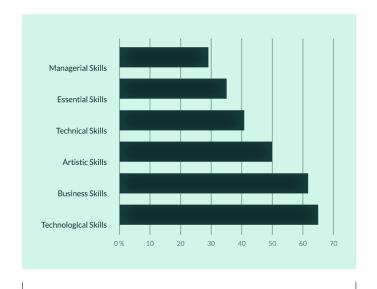
OCCUPATIONAL SKILL GAPS

TOP SKILLS WORKERS WISH TO DEVELOP (SHARE OF RESPONDENTS %)

	Self- Employed	Employees
Total Canadian Economy –	12 %	 88 %
Total Cultural Sector -	28 %	—— 72 %
Sound Recording -	18 %	82 %

				Self-E	mploye	ed		Emp	oloyee	s		
Т	otal Canadian											
	Economy											
	Total Cultural Sector	_										
	Sound											
	Recording	0%	10	20	30	40	50	60	70	80	90	100

Managerial	Essential	Technical	Artistic	Business	Technological
Skills	Skills	Skills	Skills	Skills	Skills
29 %	35 %	41%	50 %	62 %	65 %



DOMAIN'S DISTINCT FEATURES*

- 100% of workers are found in creative and artistic production occupations.
- One third of workers in this domain work part-time, compared to only one in ten in the cultural sector.
- Less than 20% of workers are self employed, compared with 28 % in the overall cultural sector.
- The average annual income for Sound Recording workers is 40% lower than the Canadian average and 34% lower than the average for the cultural sector.
- The domain's workforce is older than the cultural sector average and the overall economy, with **one third of workers older than 55 years old** (compared with only one in five in the cultural sector and the economy).

SOURCES

Data displayed in this brochure come from the following sources:

Statistics Canada Census, 2016

Statistics Canada Provincial and Territorial Culture Indicators, 2017

The Conference Board of Canada, Cultural Sector Labour Market Information Survey (Individual), 2018–19.

The Conference Board of Canada, Cultural Sector Labour Market Information for Canada's Cultural Sector Report, 2019.

DISTINCT FEATURES FOR WORKERS IN THE DOMAIN'S SPECIFIC OCCUPATIONS ONLY. SEE EMPLOYMENT BY OCCUPATIONS FOR THE COMPLETE LIST OF OCCUPATIONS COVERED.